



Beacon Academy Trust
A COMPELLING VISION FOR SUCCESS

Beacon Multi Academy Trust Benefits

SCAN THE QR CODE
TO VIEW CURRENT
VACANCIES



Benenden Private Healthcare

Responsive medical care which can be extended to include family and friends - taxable benefit

Busy Beacons Nursery

Access to a BMAT term time only on-site nursery for all BMAT staff

Pay and Conditions:

16% PPA minimum for teaching staff

Retained School Teachers Pay and Conditions 2012

including automatic main scale progression for teaching staff

Access to **Teachers' Pension Scheme (TPS)** or to Local Government **Pension Scheme (LGPS)***

CPD:

BMAT CPD Hub - Investment in training and professional development

A range of **career opportunities** across the Trust

*Where applicable

Staff Wellbeing:

Free access to a fully fitted **on-site fitness suite** on both campuses and staff shower facilities

Interest-free beneficial loans to spread the cost of computer equipment, bikes, transport season tickets and visa applications

Free hot drinks

Free on-site parking and electric vehicle charging points on campus

Winter wellbeing additional day holiday for all staff

Employee Assistance Programme. 365 days/24 hour helpline and additional support with legal, financial advice and counselling

Two weeks' **full pay** paternity leave*

Generous leave for full-time support staff

Team building and sports events to build cohesion and BMAT community

Microsoft Office 365 individual access from personal devices

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